



**Texas Association of Personnel Consultants
Board of Directors Agreement**

By accepting this position, I agree to adhere to certain standards outlined below.

I understand it is my responsibility to:

- Remain well informed about the work of TAPC and its goals.
- Understand the role of TAPC, its members, mission, services and environment.
- Be thoughtful and objective, in all deliberations.
- Make decisions in the context of the membership as a whole.

As a Board Member I hereby agree to:

- To be visible and active in TAPC by attendance & participation in events.
- To financially support fundraising activities.
- To be a spokesman for TAPC when requested.
- Represent the good of the TAPC versus any special interest, geographical or personal constituency.
- Attend and participate in all board meetings, committee meetings and sub committees (if applicable). Understand two consecutive absences of regularly scheduled meetings of Board of Directors during a single administrative year shall automatically vacate the seat, unless expressly waived by the Board of Directors. (By-Laws Article IX, Section C).
- Complete tasks and projects assigned and accepted with feedback to the TAPC.
- Accept at least one board committee liaison assignment and participate by attending the committee meetings.
- Inform the Board of the needs and concerns of members as voiced.
- Publicize the value and work of the TAPC; broaden interest in it by using opportunities to explain TAPC value and services to relevant audiences.
- Self-evaluate my performance as a director.
- Understand that my role is to set policy.

I will not:

- Accept or seek, on behalf of myself, any financial advantage or gain of other than normal value offered as a result of TAPC affiliation.
- Publicly utilize TAPC affiliation in connection with the promotion of partisan policies, religious matters, or positions on any issue not in conformity with the position of TAPC.
- Disclose any confidential TAPC information that is available solely as a result of my affiliation with the board to any person not authorized to receive such information or use to the disadvantage of TAPC any confidential information, without the expressed authorization of TAPC.

Board of Director

Term Expires (one year term)